6.1 INSURANCE Plans

Landon Hotel offers the following health and life insurance programs for REGULAR FULL-TIME employees (as determined by the carrier of the policies).

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| Health Insurance | | | |
| PPO | | **HMO** | |
| Office Visit Copay | $15.00 | Office Visit Copay | $10.00 |
| Out of pocket maximum | $2500 Individual  $3000 Family | Out of pocket maximum | $2000 Individual  $2500 Family |
| Family Plan | $150 monthly | Family Plan | $100 monthly |
| Dental Insurance | | | |
| Out of pocket maximum | $3000 annually | | |
| Annual Deductible | $50 | | |
| Family Deductible | $100 | | |
| Life Insurance | | | |
| Employee Only | | $100,000 life insurance coverage | |
| Retirement Plan | | | |
| Simple IRA, 50% contribution match-up to 3% of employee income | | | |